

THERE IS NO ONE TYPE OF MODERN SLAVERY VICTIM

VICTIM VULNERABILITIES

Victims are targeted by offenders due to their vulnerabilities

Limited access to education

Immigration status

Difficult family background

Child

Mental health problems

Drug & alcohol dependency

Homelessness/poverty

Geographic instability, natural disaster & war

DECEPTION

Victims are promised something which does not come into being. Some victims know their intended employment, most do not. It is likely that most will not know how exploitative the circumstances will be

Adoption Boyfriend model School

Victims may travel to the UK with different expectations

Au pair Fruit, veg, flower picking

Victims may be misled about a job's nature, existence, or legality

Conditions Low wages Hours worked

Victims may be misled about their hours, wages, or living/working conditions

COERCION

Victims are coerced into exploitation through force, abuse or blackmail. Coercion may be ongoing throughout the exploitation

Substance addiction Withholding of medication Blackmail

Impersonation of authority Abuse & force

Victims are promised a better life, job opportunities, and more money. They may have debts, families to support, and struggle to get work at home

SIGNS OF EXPLOITATION

Long hours Substance addiction Chaperoned/accompanied Lack of possessions Language barriers

Passport held by someone else Pregnancy Lack of personal protective equipment Lack of access to medical care, strange injuries Isolation & observation Money deducted from salary for food

No keys/can't come and go Malnutrition Psychological trauma Sporadic school attendance Money withheld Ritual abuse/witchcraft

WHY DO VICTIMS STAY?

Victims can stay within an exploitative situation for a number of reasons: they are scared to leave, feel they have nothing better to return to, or believe that they are living a better life. They may not see themselves as victims, or the situation might be more acceptable within their culture. Victims may have no money, are unsure where to go, or are fearful of authorities

Immigration status Blackmail Threats to family ID taken Debt bondage Low wages

PROVING VICTIMHOOD

Is accommodation provided by the employer? Is accommodation in poor condition or overcrowded?

Proof of organisation/payment of travel, to prove trafficking

Was the victim told to commit a crime?

Someone else has possession of the victims' documents

Health records

Use of CCTV to show who is withdrawing money from the victim's accounts

Was the victim accompanied to get their NI number? Did the chaperones give their contact details for a number of people?

Was the victim accompanied to get their bank card? What is the victim's money being spent on? Flights for other people?