



**SPOT THE  
SIGNS  
MODERN  
SLAVERY  
IS ON YOUR  
DOORSTEP**

**HOSPITALITY**

**crimestoppers-uk.org**

**T: 0800 555 111**



 **Gangmasters &  
Labour Abuse Authority**

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## SPOT THE SIGNS: MODERN SLAVERY IS ON YOUR DOORSTEP

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**The catering sector is extremely vulnerable to employers seeking to exploit people as modern day slaves. Within the catering sector (e.g. restaurants/ take-aways) many victims are Bangladeshi, Chinese and Nepali. Violence and intimidation often ensure that victims work excessive hours, live in squalid accommodation and have their identity documents taken from them. A vast majority of recruitment agencies are providing a legitimate recruitment service but there are some who find themselves targeted by traffickers and illegal/unlicensed gangmasters.**

There are no typical victims and some victims don't understand they have been exploited and are entitled to help and support. Below are some suggested signs to spot but they may not apply in every situation:

- If working front of house they may appear under the control and influence of others – sometimes are spoken for by a 'controller'.
- Usually working behind the scenes e.g. kitchen hands.
- Often not allowed to leave the premises unaccompanied.
- Live in multi-occupancy accommodation with insufficient hot water, electricity, food and sleep arrangements.
- Have no access or control of their passport or identity documents or have false paperwork.
- Cannot negotiate their working conditions and work excessively long hours over long periods for little to no wage.
- Be forced to open a bank account and have no access.
- Be under the impression that they are bonded by debt.

- Have limited contact with their families or with people outside of their immediate environment.
- May wear the same clothes each day and not always have the correct health and safety clothing/equipment.

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### REPORTING

You can provide information in your own language about slavery, labour exploitation and other crime types anonymously with the independent charity Crimestoppers by calling **0800 555 111** and report details online via **[www.crimestoppers-uk.org](http://www.crimestoppers-uk.org)**.

You can also report your suspicions of human trafficking, forced labour or worker exploitation and receive advice:

If you have any information about the mistreatment of workers or labour providers operating without a licence, you can contact Gangmasters and Labour Abuse Authority (GLAA) on **0800 432 0804** or **[www.gla.gov.uk/report-issues](http://www.gla.gov.uk/report-issues)**.

The UK Modern Slavery Helpline is available 24/7 to offer confidential advice and support regarding modern slavery suspicions or concerns. Call free on **08000 121 700** or contact us online at **[www.modernslaveryhelpline.org/report](http://www.modernslaveryhelpline.org/report)**.