



**SPOT THE
SIGNS
MODERN
SLAVERY
IS ON YOUR
DOORSTEP**

CONSTRUCTION

crimestoppers-uk.org

T: 0800 555 111



 **Gangmasters &
Labour Abuse Authority**

SPOT THE SIGNS: MODERN SLAVERY IS ON YOUR DOORSTEP

The diverse, multi-cultural nature of the construction sector makes it particularly vulnerable to employers that employ modern day slaves. Within the construction sector, there is no legal requirement for employment agencies to register workers as self-employed, resulting in victims being forced to be employed via umbrella companies rather than employed directly. Many victims come from countries known for low wages and are misled on how much they will be paid – usually also being charged high recruitment fees, creating a debt and desperation, resulting in them signing less favourable contracts.

Through threats, violence or coercion they may be forced to live in squalid accommodation and have their identity documents taken from them. Below are some suggested signs to spot that may be displayed by an individual that is a victim of this crime in the construction sector:

- Be under the control and influence of others – sometimes are spoken for by a ‘controller’.
- Not allowed to leave the site unaccompanied.
- Live in multi-occupancy accommodation, often work at the same address.
- Have no access or control of their passport or identity documents or have false paperwork.
- Work excessively long hours over long periods.
- Cannot negotiate their working conditions.
- Be under the impression that they are bonded by debt.
- Have limited contact with their families or with people outside of their immediate environment.

REPORTING

You can provide information in your own language about slavery, labour exploitation and other crime types anonymously with the independent charity Crimestoppers by calling **0800 555 111** and report details online via **www.crimestoppers-uk.org**.

You can also report your suspicions of human trafficking, forced labour or worker exploitation and receive advice:

If you have any information about the mistreatment of workers or labour providers operating without a licence, you can contact Gangmasters and Labour Abuse Authority (GLAA) on **0800 432 0804** or **www.gla.gov.uk/report-issues**.

The UK Modern Slavery Helpline is available 24/7 to offer confidential advice and support regarding modern slavery suspicions or concerns. Call free on **08000 121 700** or contact us online at **www.modernslaveryhelpline.org/report**.